

RFU Council Meeting Report 17.06.22.

- Governance. Regulations for 2022-2023 season passed. Emphasis on Club Code of Conduct – Improvements to allow clubs to further develop their own codes/policies.
- Premier 15's. Aiming for 100,000 players to be registered by 2027.
- Supplemental Pot. To be replaced by Community Rugby Support Fund. Any unused monies will go into Community Game Board aspects (£600k per annum). To be based upon need!
- NGB Review. Resolutions carried throughout. Terms of reference extended.
- Council Nominations. RFU Distinguished membership extended to C. Cuthbertson from Middlesex and P. Whiting RAF (Former P.E teacher at Marling School until 1997).
- RFU Rose Award. Paul Asbury, Sir James Dingerms & Carol Isherwood.
- RFU Sub-Committees structures and composition confirmed.
- CGB. 4 yr. programme for investment games – group set up. 2022-2023 priorities re structured re-boot (Sept 15th-16th).
- GMS set up ready for affiliations from July 1st 2022.
- Adult Male Participation Recovery. Much immediate work undertaken re the decrease in numbers playing. Endeavouring to address from the start of the new season. Have already interacted with Clubs and CBs directly. Ideas 3/3/3 will come from a National/CB/Club point of view. Resource details to follow. RFU (x3) Driving Demand, Improving Retention, Enhancing Supply. CB/Club (x3) Tailored Playing Opportunities, Improving Retention, Growing the Player Pool. Clubs (x3) social media, Player experience & Recruitment, Recognition & Reward. Funding implications. From existing CGB funding/underspend.
- Future Competition Structure. Leagues and Structures have now been released to the game. 103 new teams involved & 45 re-joined (Lancashire, Cheshire & IOM). Review within 3 yrs. to be undertaken.
- Finance/Business Plan. Q3 better than budget due to 100% not 50% attendance at home Six Nations fixtures. Borrowing down to £17M. Not fully recovered from Covid. Huge inflation to be met ahead/Market conditions. Forecast for 2022-2023 season a £7M loss. No reductions as a result in the CGB Budget. 51 new roles to be created over the next 3 yrs. aimed at raising revenue.
- Follow on from the Winter Support Fund. Significant one year funding secured from Sport England/DCMS to undertake some Governance & Business Transformation work with Clubs (Levels 1-6).
- 2022-2023 Budget & Business Plan approved by the RFU Board. RFU in strong position having excellent financial resilience. However, the impact of Covid still felt and inflationary pressures to come.
- N. Redman leading on Coach Succession. Aim: To provide key decision makers with

a high calibre selection of coaches informed by evidence-based research.
Keith Gee & Simon Thornton.